

Public Employee Relations Board

Government of the District of Columbia

415 Twelfth Street, N.W. Washington, D.C. 20004 [202] 727-1822/23



December 17, 1981

Mr. Donald Weinberg Director Office of Labor Relations and Collective Bargaining 415-12th Street, N.W. Suite 400 Washington, D.C. 20004

Jane P. Danowitz, Esquire American Federation of Government Employees 1325 Massachusetts Avenue, N.W. Washington, D.C. 20005

Local 1000, American Federation of Government Employees and District of Columbia Department of Employment Services and American Federation of State, County and Municipal Employees, PERB Case No. OROO6 Certification No. 9

## AMENDED CERTIFICATION OF REPRESENTATIVE

The Certificate of Representative (PERB Certification No. 9) issued in this matter on December 15, 1981, is hereby amended to include among the employees excluded from the appropriate bargaining unit, "confidential employees" of the Department of Employment Services.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS

Kenneth W. Barrett Executive Director



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December 15, 1981

Mr. Donald Weinberg Director Office of Labor Relations and Collective Bargaining 415-12th Street, N.W. Suite 400 Washington, D.C. 20004

Ms. Jane Danowitz American Federation of Government Employees 1325 Massachusetts Avenue, N.W. Washington, D.C. 20005

Re:

Local 1000, American Federation of Government Employees and District of Columbia Department of Employment Services and American Federation of State, County and Municipal Employees, PERB Case No. OROO6 Certification No. 9

## CERTIFICATION OF REPRESENTATIVE

Pursuant to the District of Columbia Personnel Manual, Chapter 25A (9)(c), (DPM 25A) on March 31, 1980, the Office of Labor Relations and Collective Bargaining, on behalf of the District of Columbia Director of Personnel, forwarded to the District of Columbia Board of Labor Relations (BLR) a Recognition Petition from Local 12, American Federation of Government Employees (AFGE).

On July 8, 1980, District Council 20, American Federation of State, County and Municipal Employees (AFSCME) filed a Request to Intervene in the representation proceedings, but failed to properly serve a copy of the Request to Intervene on AFGE.

A hearing was held on July 30, 1980 and continued on September 23, and October 30, 1980. The Hearing Examiner filed his Report and Recommendation on March 18, 1981.

In Opinion No. 14 dated July 9, 1981, the Board determined an appropriate unit and remanded the matter to the District of Columbia Director of Personnel for appropriate action pursuant to DPM 25(A).

On August 12, 1981, AFGE filed with the Board a request to substitute Local 1000, AFGE for Local 12, AFGE as the Petitioner due to internal changes within AFGE. AFSCME filed its objections to this change on September 18, 1981.

On October 8, 1981, AFGE filed an Amended Recognition Petition formally seeking to substitute its Local 1000 for Local 12 as the Petitioner in this matter. No party entered any objections to the change from Local 12 to Local 1000.

In Opinion No. 19 dated October 19, 1981, the Board formally approved the name designation change from Local 12 to Local 1000, AFGE.

An election was conducted on November 5, 1981 by the American Arbitration Association and the results were certified by the Office of Labor Relations and Collective Bargaining, as the agent of the Director of Personnel, to the Board on December 9, 1981. On the basis of those results, the Board, pursuant to Board Rules 102.11, hereby grants to Local 1000, AFGE exclusive recognition for the purpose of Collective bargaining concerning working conditions for a unit of:

"All non-professional employees of the Department of Employment Services except for all employees in the Office of the Director and the Office of Compliance and Independent Monitoring. Further, all employees, except those in purely clerical capacities, of the Office of Budget and Finance and the Office of Equal Employment Opportunity are excluded from the unit. CETA employees are excluded from the appropriate bargaining unit for purposes of voting. Additionally, all other management officials or supervisory personnel, employees engaged in personnel work in other than purely clerical capacities, and employees engaged in administering the provisions of Chapter 25(A) of the District of Columbia Personnel Manual or Title 17 of the District of Columbia Comprehensive Merit Personnel Act of 1978, are excluded from the unit."

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOA

Kenneth W. Barrett Executive Director

## AUTHORIZATION

Pursuant to Sections 502(a) and 1716(b) of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Code 1-347.4, Supp VII, the Public Employee Relations Board (Board) determines that the unit certified for non-compensation bargaining in the attached "Certification of Representative" is appropriately included in the following unit for the purpose of compensation bargaining for fiscal years subsequent to 1982:

UNIT 1: "Consisting of all career service professional, technical, administrative and clerical employees who currently have their compensation set in accordance with the District Service (DS) schedule, who come within the personnel authority of the Mayor of the District of Columbia, the Board of Trustees of the University of the District of Columbia, the District of Columbia General Hospital Commission, the District of Columbia Armory Board, except physicians at D.C. General Hospital, all Registered Nurses and all Licensed Practical Nurses, and who are currently represented by labor organizations certified as exclusive bargaining agents for non-compensation bargaining by the PERB or its predecessor."

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

Kenneth W. Barrett Executive Director